

## HSE policy

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| <b>Location and process</b> | Flokk / HSE / HSE management       |
| <b>Last approved date</b>   | 01/02/2023 (Patrik Röstlund)       |
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| <b>Validity area</b>        | Flokk                              |

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**Document category** Policy

## Purpose

Flokk will facilitate a culture for safe workplaces and a robust zero-injury culture and establishes local health, safety, and work environment (HSE) organizations to provide specialist advice to all relevant personnel.

## Scope

This policy applies for all employees and contracted workers of all entities controlled by Flokk while performing duties at Flokk sites.

## Owner & Responsibility

Top management are responsible for providing a framework and HSE organization for setting and monitoring HSE objectives.

Management, employees, and contracted workers are responsible for adhering to this policy and reporting any occupational health and safety incidents, process safety incidents and unsafe conditions.

The line manager shall make their employees aware of the factors that have risk of potential hazards in their daily work.

All employees must be involved in our health, work environment and safety work, and follow available protective equipment. Each employee is obliged to record relevant HSE incidents, near misses and unsafe conditions.

## Content and Description

Flokk is committed to:

- provide HSE conditions for the prevention of work-related injury and ill health regarding Flokk's purpose, size, and context and to specific nature of its HSE risks and opportunities.
- promoting a zero-injuries culture and to eliminate hazards and reduce HSE risks of its operations and processes.
- to fulfil relevant legal requirements and requirements in ISO 45001:2018.
- to continual improvement of HSE management system, with local HSE organizations to provide risk reducing activity.
- to consultation and participation of workers, and, where they exist, workers representatives.