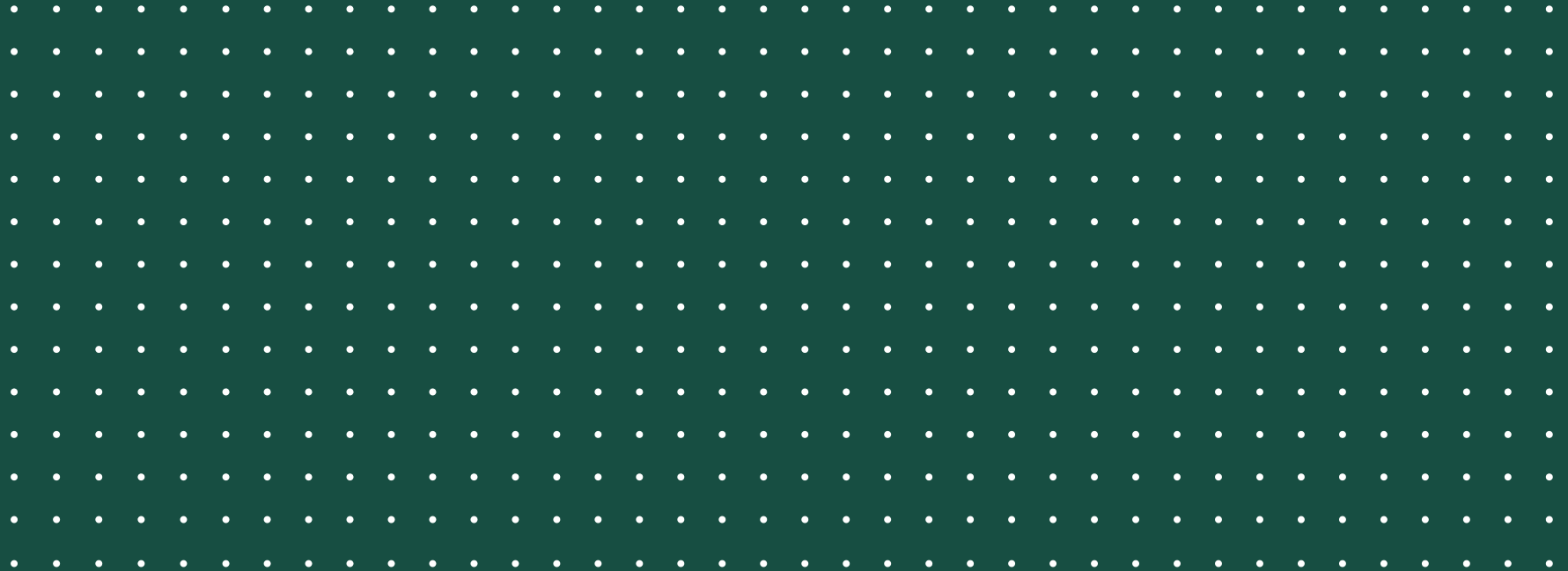




CO2 Performance Ladder – Communication message





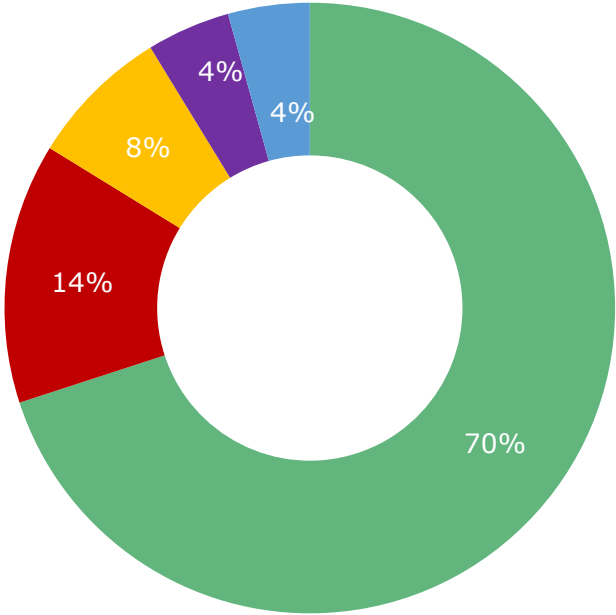
SKAO CO₂ Performance Ladder

- The CO₂ Performance Ladder is an instrument that helps organisations reduce their carbon emissions in the organisation, in projects and in the business sector.
- With a certificate on the Ladder, organisations can receive an award advantage for their registration on tenders.
- The CO₂ Performance Ladder is based on four pillars:
 - **Insight:** Drawing up an undisputable CO₂ footprint in accordance with the ISO 14064-1 norm to provide insight in the CO₂ emissions of the company.
 - **CO₂ reduction:** The ambition of the company to reduce the CO₂ emissions.
 - **Transparency:** The way a company communicates about their CO₂ footprint and reduction measures, both internally and externally.
 - **Participation:** In sector and/or value chain initiatives to reduce CO₂ emissions.
- Flokk B.V. reached the **level 3** (out of 5) certification.

CO₂ footprint 2020

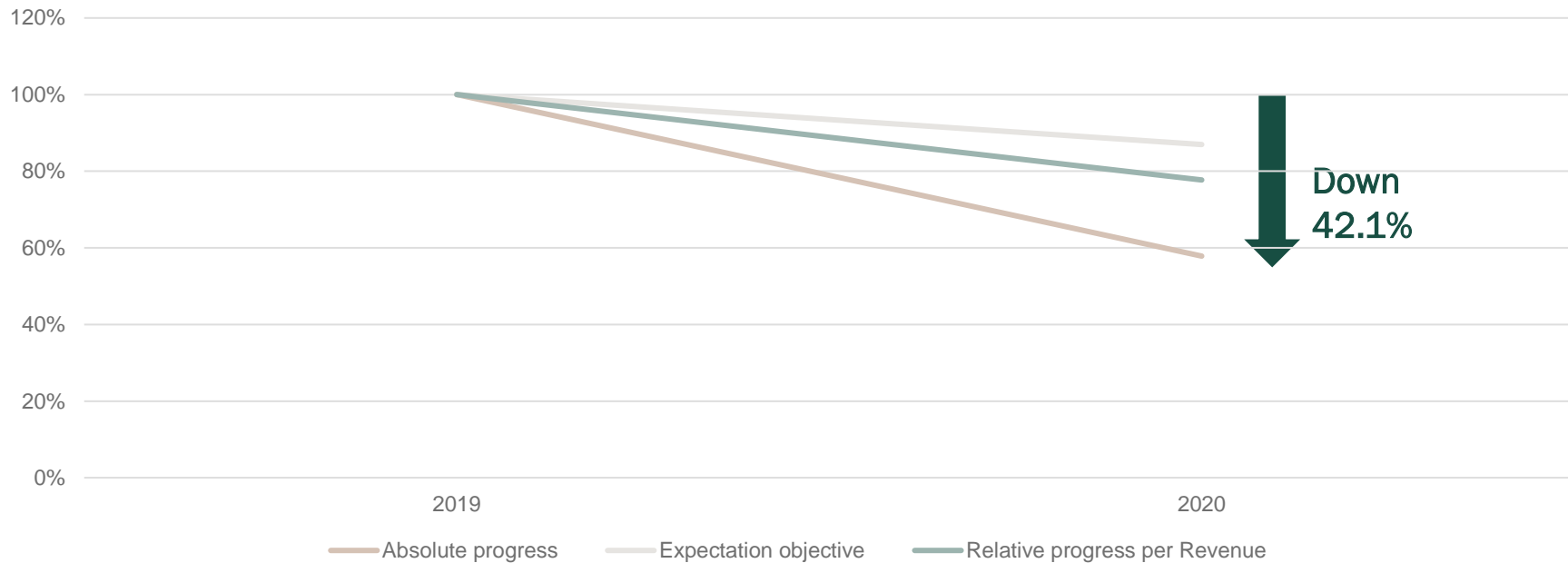
CO₂ footprint 229 tons

**2020
Full year**



- Fuel vehicles
- Electricity consumption
- Gas consumption
- Heat supply
- Air travel

CO₂ progress



CO₂ reduction objectives

SCOPE 1 AND 2 OBJECTIVE

Flokk wants to reduce their CO₂ emissions by 80% in 2025 compared to 2019

SUB-OBJECTIVES

SCOPE 1	80% reduction by 2025 (100% green car fleet)
SCOPE 2	80% reduction by 2025 (100% renewable electricity)
BUSINESS TRAVEL	30% business travel emission reduction by 2025 (5% down per year)
ELECTRICITY CONSUMPTION	100% renewable electricity by 2025
ALTERNATIVE FUELS	100% green vehicle fleet by 2025 0% fossil fuels for heating by 2025 (natural gas phase-out for heating)

CO₂ reduction measures

- switch to local green electricity;
- investigate renewable heating;
- investigate cooling agents;
- conversion of regular lighting to LED lighting;
- optimise printer usage (sleep mode, smart printing, remove unnecessary printers);
- optimise presentation screen usage;
- switch to digital marketing;
- promote the usage of public transport;
- raise awareness of employees in multiple matters (e.g., correct ventilation);
- electrification of the whole car fleet;
- reducing transportation of spare parts (weekly compared to on demand);
- introduce new business models for revitalization and reassembly of Flokk chairs.

Projects with tender-advantage

PROJECT DATA	
Project name	Circular public tender
Client	The Dutch Ministry of Defence
CO ₂ Performance Ladder level	Level 3
Project description	The tender concerns a contract for: delivery, service, and repair of new and used circular office chairs for the Ministry of Defence (military bases and chambers), including servicing existing office chairs located at the Ministry of Defence locations.
Method of award advantage	Project with tender advantage
Specific requirements CO ₂	None
Type project	European public tender
Duration project	3 years and 1 optional year (2021 till 2024)
Approach to emission inventory	The footprint for the entire organisation is composed biannually (from 2021/2022 on). The footprint for the project is based on the share of turnover of the project in the total operations.
Project objective	No specific objective has been set, as the footprint is based on the overall footprint.

Project: CO₂ Footprint and progress

- Not available yet as the project started in 2021 and no emissions were accounted for 2021 at the moment of the CO₂ Performance Ladder certification.
- CO₂ footprint will be shown in the next communication message (Q3 2022)

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